



2023 SBCTC ADEM ELECTION FACT SHEET

Email SBCTC Legislative Rep Nichole Trujillo Rice with Questions at: nrice@sbctc.org

1. What are ADEMs and why should SBCTC members care?

- a. The ADEMs are a process to select registered Democrats in each of California's 80 Assembly districts to serve as a delegate to the California Democratic Party.
- b. The term for each delegate is 2 years.
- c. Each district must be represented by 7 self-identified females and 7 self-identified 'other than female' delegates, for a total of 14 per district.
- d. ADEMs make up $\frac{1}{3}$ of the California Democratic Party's delegation
- e. Delegates have the ability to serve on committees and vote within the party, potentially shaping the direction of the entire California Democratic Party.
- f. Having SBCTC members serve as delegates brings the voices of working trades people directly to the table within the party.
- g. SBCTC members can help balance the needs of the environment and industry groups with the needs of workers.

2. What do ADEM Delegates do?

- a. Establish the California Democratic Party Platform.
- b. Introduce, write, or support language to the party's Rules, Platform, and Resolutions committees.
- c. Elect California Democratic Party officers.
- d. Endorse Candidates and Legislation.
- e. Support or oppose California legislative bills through the Legislation Committee.
- f. Organize and Fundraise for Democrats.

3. Who can run?

- a. Registered Democrats (must be registered by November 8th, 2022) can run in the Assembly district they live in, as long as they:
 - Apply by December 9th at 5 PM at <https://ademelections.com/home>
 - Pay \$40 candidate fee (reimbursable through SBCTC).
 - Submit a 1200 character candidate statement and submit by December 19th (a customizable template can be provided by the SBCTC).
- b. Non-citizens can run for ADEM as long as they have a [Democratic reference](#)

4. Who can vote?

- a. Registered Democrats (must be registered by November 8th, 2022) can vote in the Assembly district they live in.

- b. Must register to vote SPECIFICALLY in the ADEM election; this is different and separate from the regular voter registration process. Registering for this can only be done on the ADEM website found here: <https://ademelections.com/home>
- c. You elect how you wish to vote when filing. You can request a mail-in ballot OR select in-person voting.
- d. Can vote by mail (Mail in votes must arrive by 1/31/2023) or in person (In-person votes must be cast by 1/22/2023 at 5pm).
- e. See timeline for voting here: <https://ademelections.com/home>

5. What is the Executive Board or E-board?

- a. ADEM candidates can opt-in to be eligible for Executive Board when registering as a candidate. The candidate who receives the most votes in the district that has identified an interest in the Executive Board will be automatically seated as a member of the California Democratic Party Executive Board.
- b. Responsibilities are generally the same as ADEM delegates, plus an additional two meetings per year and the ability to vote for or against candidates seeking to become Democratic National Committee members and represent California on a national level.

6. Why should YOU run in the ADEM election?

- a. Ensure that language supporting SBCTC members and their families is included in resolutions, legislation, rules, and bylaws.
 - Last year the legislation committee held endorsement of a bill unless the author added our “skilled and trained” language in the bill.
- b. Delegates can introduce important resolutions or rule changes.
 - Last year a group of delegates introduced an unsuccessful Bylaws change to ban contributions from several of our affiliates, including the IBEW, the Boilermakers and the UA.
- c. Ensure fair representation for the 500,000 members of the SBCTC.
 - Delegates can join caucuses, apply for committees, or provide public comment during important meetings.
- d. Connect your Local Union leadership and rank and file members to the Democratic Party to encourage more members to run for elected office someday.
 - Countless union members stepped up in 2022 to run for school board, city council, Assembly, Senate, etc. Many were successful because of the role labor plays in politics.
 - Running Labor Delegates is the first part of a one two punch to making Sacramento reflective of men and women in the trades and other union sectors.

7. How much time will ADEMs take?

- a. ADEM delegates attend ONLY conventions
 - Conventions tend to happen once a year in person. They tend to be 3-4 days long but general session is where the delegate vote is REQUIRED.
 - Can be a quick 2 hour meeting or even upwards of 4-5 hours.
 - Delegates are allowed proxies (or alternates) as long as your proxy is from the same district you were elected in and you submit all proxy forms within the

deadline.

- b. Executive Board Members attend the conventions as well as two additional yearly meetings of the Executive Board.
- c. The best guess of overall time commitments is anywhere from 20-60 hours a year.

8. Does the SBCTC Support a Slate of Candidates? Can I get added to the slate?

- a. Yes, the SBCTC will be supporting a slate of candidates for the ADEM elections
- b. To be considered for the slate, contact Nichole Trujillo Rice at nrice@sbctc.org and she will help guide you through the process.

Upcoming ADEM Schedule

All times are Pacific Standard Time

November 9, 2022	Candidate Registration Window Opens - 2:00pm
December 9, 2022	Candidate Registration Window Closes - 5:00pm Deadline to Withdraw Candidate Registration - 6:00pm
December 12, 2022	Vote By Mail Participant Registration Opens - 5:00pm In-Person Participant Registration Opens - 5:00pm Final Candidate List Posted Candidate Statement Submission Form Opens - 5:00pm
December 19, 2022	Candidate Statement Submission Form Closes - 5:00pm
December 31, 2022	Vote By Mail Participant Registration Closes
January 6, 2023	Vote by Mail Ballots sent out
January 7, 2023	1st Day of ADEM Meetings
January 8, 2023	2nd Day of ADEM Meetings
January 21, 2023	3rd Day of ADEM Meetings
January 22, 2023	4th Day of ADEM Meetings In-Person Participant Registration Closes - 5:00pm
January 31, 2023	Deadline to verify Voter Registration Last Day for Vote by Mail Ballots to be received